

Job Title: Ground Treatment Termite Service Specialist

Location: Oahu, Hawaii

Description:

Are you looking for a stable rewarding career with a fast paced growing company? Are you highly motivated, do you have a great attitude? Yes! Then read on...

Sandwich Isle Pest Solutions is growing rapidly and we are looking to add a new member to our high performance service team. We have an immediate opening for a motivated self-starter who is looking for a career with the leaders in pest management in Hawaii. The ideal candidate will have a proven record in providing above average customer service. We offer training opportunities for highly motivated applicants with no experience in the pest management industry.

Position Description: The purpose of this position is to provide outstanding termite management service to residential and/or commercial customers by identifying termite problems and treating them through industry standard methods including, drilling and injecting termiticide, installing termite bait stations, and other types of termite management solutions in a manner that enables the company to make a profit, and exceeds the customers' expectations. Our goal is to build long term mutually beneficial relationships with our customers and employees, and provide a superior service experience on every appointment.

Your Daily Responsibilities include:

Be courteous and exceed customers' expectations on every service

Inspect and diagnose problems then render the appropriate service according to company protocols

Communicate effectively with customers and company by following company's communication protocols. This will require being proficient with a handheld computer, which will be your primary means of communicating service data.

Be willing and able to perform services outside of regular working hours to accommodate customer needs periodically.

Work cooperatively with all team members to deliver the best customer experience possible.

Provide above average service and follow up to your customers.

Experience and knowledge:

Need at least 2 years experience in termite inspection or treatment. Must have above average communication skills, both written and oral. Perseverance, willingness to work hard and the ability to listen well to the customer are necessary qualities. Must have a great attitude and have the ability to identify the customer's needs. A passion for providing excellent service is necessary to succeed in this position. Successful applicant will be a self-starter. A high school education and two to four years of college, or the equivalent experience, is required. Experience working alone with indirect supervision is preferred. Must be readily able to take and carry out instructions. Must be capable of bending, stooping, kneeling and lots of walking. Must be able to lift and carry weights up to fifty (50) pounds. Must be able to drive an automatic or standard shift vehicle. Must have valid driver license and produce a motor vehicle record showing three (3) or less chargeable violations over the past three (3) years.

Requirements: Clean drivers abstract. High School Diploma, willing and able to work > 40 hours per week, occasionally at night or weekends. Successful applicants will be clean cut, be able to speak, read and write in English fluently and will create a professional first impression. Must have a professional appearance and demeanor.

Work attire: Business uniform will be issued

Benefits: Vacation, Holidays, Medical, Dental, 401k, Vehicle is provided for work purposes after training period.

Compensation: Guaranteed salary of \$15.00 per hour for applicants with < 1 year experience (plus up to 10% sales commission on all sales.) Once you pass your D.O.A. Certification, you will earn a \$1.00 per hour increase. **Applicants with a proven track record in providing pest management services and/or with current D.O.A Certification may qualify for higher starting pay.** Starting pay of \$17.50 per hour for experienced termite applicants with 2 years proven work experience and DOA certification.

Please email your resume to jobs@sandwichisle.com.